

1. Update from Research council:

- Universities employ varying research models, especially with the shift towards digital technology.
- The challenge lies in translating knowledge into practical applications for society and industry.
- Collaboration with non-university institutes (e.g., SINTEF) is essential, but funding dynamics need adjustment.
- Balancing under-research and over-research is crucial; NTNU is concerned about funding distribution across sectors.
- The evolving geopolitical landscape within Europe prompts NTNU to align with European goals and explore collaborations beyond the EU, particularly in Africa.
- NTNU focuses on integrating work within the framework of FP10, with appointed ambassadors from 4 focus areas.
- A networking program for young researchers has been in NTNU. However, the fee for nominated candidates can be challenging for some faculties. The program spans 5 years and may pose difficulties for temporary employees.
- Quality research report released, highlight concerning issues such as researchers don't have enough worktime share for academic research.
- New AI research centers to be established.

2. Update from SIN meeting:

- The response to the new language policy remains unclear. SiN will send a consulate note regarding this matter. Language is one of the changes affecting PhDs and Postdocs. There are concerns that this policy change may lead to discriminatory outcomes.
- Last year's election process were unsatisfactory. Efforts are being made to introduce alternative options.
- The Slack channel has been reactivated. However, not everyone received an invitation. DION members should be included.
- Sick leave (including self-declared) should now be explicitly included in contract extensions. Implementation varies based on the institute or faculty.

### 3. Update from Innovation council:

- The council aims to enhance student participation in innovation. Strategies are being explored to actively engage students in innovative processes.
- Students in #Expert in teamwork” generate valuable ideas. However, there’s a challenge in ensuring that these ideas are developed further. NTNU Discovery offers support.
- Encouraging students to seek innovation beyond relying solely on NTNU’s resources and explore external avenues.
- Temporary employees can use the Technology Transfer Office (TTO). The division of intellectual property (IP) remains unclear. Past conflicts arose due to patent applications; clarity is needed. <https://i.ntnu.no/wiki/-/wiki/English/Guidelines+for+intellectual+property+rights+-+IPR>

### 4. Conflict case:

#### (1) Duty Work:

- The definition of duty work varies significantly among different parts of NTNU. This ongoing discussion has persisted for 8 years. DION is considering advocating for a common regulation across NTNU.
- The government is currently reviewing the definition of duty work. In seminars, DION should emphasize the importance of early agreement and clarity regarding duty work. DION should also collaborate with the NTNU PhD handbook to address missing information.

#### (2) Bullying:

- Unacceptable behavior related to sexualization, and discrimination based on nationality exists. Colleagues lack trust due to these issues.
- DION can improve the situation by: Encouraging victims to keep evidence (e.g., records of conversations that the victim is part of, emails), Advocating for a PhD-ombudsman.
- Arbeidstilsynet accept report of mobbing working environment <https://www.arbeidstilsynet.no/en/contact/report/>

#### 5. Language Report:

- An update on the total number of temporary employees is necessary. According to NTNU valg, there is 120 temporary employees at Gjøvik, 84 at Ålesund, and 2394 at Trondheim.

#### 6. Social Events:

- DION can promote social bonding through grant events such as movie nights with friends and colleagues.
- Summer events like BBQs and saunas under preparation .