

The interest organization for temporary scientific employees at NTNU

Newsletter Autumn 2023





"Dear all,

It is a pleasure to have an opportunity to write a few words to all members of DION. The new board might have been a bit silent with regards to the newsletter, but I want to ensure you we have not been silent with our actions. Throughout our board period that started in April, we all have worked hard to represent your best interests in many council meetings, working group meetings, press releases, opinion pieces etc. In addition, we have also managed to organize some events that you can read more about in this newsletter.

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I would like to use the opportunity to acknowledge all my colleagues on the board, and thank them for their work on the surveys, representation of DION and all of the events! Our team in Gjøvik: Davit, Gabriel and Mobina, our team in Ålesund: Anastasia and Diana, and our team in Tronhdeim: Fei and Shubham, thank you all! This collective effort makes working with so many things much easier, and I am happy we have managed to establish such a smooth collaboration across the faculties, departments and all three campuses!

And since the darker months are ahead of us, I would like to remind you about the importance of being present for each other. Our daily lives are filled with challenges, problems, uncertainties. But I believe that being there for your colleagues can do a lot for the atmosphere at your workplace and your mental health. During November, DION is going to organize multiple events on the topic of mental health, and we hope you will use the opportunity to attend them!

Now enjoy reading the newsletter!"



Gabriela Kazimiera Warden DION President

DIÔN

Events and Media!

Recent Past Events





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Upcoming Events

Board Games Evening Gjøvik (12/10/2023)

Nidar Chocolate factory Visit Trondheim (30/10/2023)





Board Games Evening Trondheim (13/10/2023)

Trip to the Kistefos Museum Gjøvik (28/10/2023)

Mental Health Awarenss Month (11/2023)



Events and Media!

Upcoming Events

Mental Health Awareness Workshop (Gkøvik, Trondheim, Ålesund) (01/11/2023)

<u>Share you Culture</u> <u>Gjøvik</u> (03/11/2023)

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Mental Health Awareness and Communication workshop Gjøvik (06/11/2023)

and More!

DION in Media!

KONFLIKTUTSATTE STIPENDIATER

Slik vil hun trygge stipendiatene - men NTNU tror ikke det trengs

Representant for midlertidige ansatte etterspurte ombud for å hjelpe konfliktutsatte stipendiater. Saken ligger nå hos rektors stab, som sier de heller ønsker å forbedre de ordningene som allerede finnes.

<u>Link</u>

ORMIDIY

The importance of local wage negotiations

For some employees, this might be the very first chance of participating in local wage negotiations. You have nothing to lose by doing so, and everything to win.

<u>Link</u>

OPINION

Why do temporary scientific employees need an ombudsperson?



<u>Link</u>

Rapporterer økende ensomhet blant stipendiatene

Bedrifthelsetjenesten ved NTNU mener at ensomhet blant stipendiatene er et økende problem. NTNU lover ingen nye tiltak.

<u>Link</u>

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Calls for Participation!

Surveys

Language Survey https://forms.office.com/e/2ZSukaGPjw

Supervisor Relationship Survey https://forms.office.com/e/c0ktf3ksyD.

DION Board Meetings

DION invites you to attend our regular board meetings (every month) where we discuss immediate matter of concerns and events. The next meeting is scheduled to be on 15th November 2023. Please contact us to get an invite.

DION AGM and Elections 2023

Due to statute changes approved at the AGM in April 2023, DION will have this year's second elections on the 7.12.203, and the upcoming board period will be 7.12.2023 - 7.12.2024. We want to encourage everyone eligible to run to apply for a DION board position. To be eligible, you need to be a temporary scientific employee and your employment contract should be valid until at least 7.12.2024.

Being a board member of DION gives you a unique opportunity to influence temporary scientific employees' life and work day by organizing social and scientific events. In addition, DION board is also active and outspoken about the rights of employees, so if you are interested in this type of work, you are more than welcome to join the board.

We want to encourage especially Norwegian speakers to apply this year. This is because one of DION's responsibilities is to represent the interests of temporary scientific staff in NTNU Research Council, NTNU Innovation Council, various committees and working groups. Unfortunately, these meetings are only held in Norwegian, and we therefore require fluency in the Norwegian language for these positions. If you have the necessary Norwegian skills, you will be an invaluable asset to the board!

Don't hesitate and consider running for the DION board! It is fun, rewarding and you get to meet other engaged people!

Collaborations and Representations!

NTNU Innovation Council (Innovasjonsutvalget) PhD supervisior training working group (Arbeidsgruppe for ph.d.-veilederopplæring) NTNU Research Council (Forskningsutvalget) Language Policy Council (Språkpolitisk utvalg)

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Forskerforbundet Startup Migrants IDI (the Computer Science Department) IIK (the Department of Information Security and Communication Technology) Young Academy of Norway Marie Curie Alumni Association Norway Chapter Brohode Havbruk 2050

Thank you for reading this newsletter, if you have questions or feedback get in touch!

Sincerely, **Team DION**



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