

DION Board Meeting Minutes (26.08.23)

Physical meeting in Trondheim
Everyone attended, Fei take minutes

1. Meeting plan:

- (1) 13 Sept, 2pm – 4pm, before “the young researcher night” + “mental health”
- (2) 12 Oct, 2pm – 4pm,
- (3) 15 Nov, 2pm – 4pm,
- (4) 30 Nov, 2pm – 4pm, plan AGM, sum up “mental health month”
- (5) 7 Dec, 5pm – 7pm, AGM

2. Newsletter:

Shubham: make a short newsletter, we should try to put every event plan, 5 page, will send out in October

Gabriela: we can add “opinion/news/reaching out” to the newsletter, in addition to events

Davit: “language survey + mental health “should be added

Gabriel: check “event” folder, there are picture of events

Anastasia: who hold the event can add the picture/ text

3. Upcoming event & budget

Anastasia: co-organize with Trident in ålsund, events such as: sauna in November/December (combined with mental health), yoga (mental health) Movie night, Go kart;

Gabriela: we should co-work more with Tekna, and such alike; the general presentation “PR”- “presentation”- “DION_general”

Fei: in case you need more money, we can also charge the participant, we are checking the budget for event plan

Davit: we should slightly over-spend so that is good for our budget next year

Gabriela: it helps if we estimate enough for pysical meeting,

Gabriel: table-tennis competition, movie night, FAKE conference, international food night (potluck)

Anastasia: access for movie from university, for movie night

Shubham: breakfast club for PostDoc / PhD

Davit: culture exchange night (presentation + food)

Gabriel: suggested experienced professor for “mental health” for PhD

Gabriela: blacklist of not cooperate, speech-dating 5min, catch idiot

4. wage negotiation

Gabriela: answer the email, the whole process is complex, refer to TEKNA FAQ

5. Inquires

Grabriel: refer ppl to 3rd party

Gabriela: we don't have professional education; we should refer to external

Anastaisa: who present us?

Gabriela: the statue of PhD is poorly understood, the inequality between department is huge

Grabriel: what can we do with “problem with supervisor”? That is reason why we need PhD&PostDoc-ombud, which should be inclusive for all temporary employees

6. Research council

Davit: (1) what is research council's role in academia? (2) government want to have Norwegian GDP 2% private sector invest into research. (3) Phd supervisor training,

Gabriela: the training has to be mandatory, equal for every department / faculty

Grabriel: “mental health” content should be considered into the training,

Anastaisa: many associate professors has too much teaching, they don't have time / energy to take care of PhD & post Doc

Gabriela: male supervisor is more likely to delay PhD's progress as they may take less consideration of PhD's condition (such as family, money for life, etc); diversity /internationalization in the supervision team, such as not-Norwegian only email because all supervisors are Norwegian-speaking

7. External cooperation (Gabriela)

(1) Brohode Havbruk 2050: present DION at their PhD-gathering

(2) Trondheim pride: 1st time cooperation with NTNU,

(3) Forskforbundet: Gjøvik done, Ålsund and Trondheim in future

(4) Startup Migrants: things going ok, next year 3 in Trondheim, 2 in Ålsund, 2 in Gjøvik. We should let the next board know; DION should apply for this program on behave.

(5) INCLUDE: a network for a certain group of employees

8. language survey

Anastaisa: background of the survey

Conflict with “language policy” and “requirement of inclusion”

A bigger survey cover is needed

A draft of all-campus survey designed by Anastaisa and Davit, it will be posted in the group for input

9.Change of statutes

In prevention of <https://www.universitetsavisa.no/dion-midlertidig-ansatte-regina-paul/new-dion-board-members-elected-eikrem-candidacy-may-have-increased-participation/379056>

In theory he/his alike can run for DION board again within his employment

Option(s):

- (1) remove the Norwegian language requirement
- (2) obligatory physical/digital attendance of election
- (3) eligibility checks for candidates once requestion is being made during public viewing?
- (4) kicking him out once elected: more than 50% board member voting
- (5) obligatory display of political interest
- (6) avoiding publicity towards problematic candidate

Maybe we should run a campaign? For the language, because it is written the Norwegian will be the working language