Date: July 19, 14.00 - 17.00
Place: Elektro B212, a.k.a. Savanne
Invited: DION board members and observers
Invited observers: -
Attending: Tor Anders, Mattia, Erland, Masab, Lisa, Angelina, Elodie
Excused: Davit
Agenda
Welcome / Angelina
Quick check-in/ update from each board member: How do you do?

Cases
Update on past events:
Yngre Forsker / / Mattia

The topic was Gender and integration. Compared to Europe, Norway is doing good (although attendees would like to see further progress). The consensus was that gender balance in research will be reached in Norway within the next few years.

Mattia raised the issue of access to Norwegian course (2 deadlines a year is not enough for PhDs and researchers, who might start any time)

Mattia presented DION and its role in integration of new comers, and as a low threshold contact point. Good feedback on our presence but low awareness of our existence among those present.

Shuffle Board

About 15 attendants

For future happy hours we will also Look for other options to offer more variety (e.g. Sjoelbakterturnering at Kriplekroa)
Request from Deepak Palaksha

He created a video on relaxation and stretching exercise at work. He wants to organize an event about this. He’d like DION to help him share the information. Mattia explained that the idea was good, he currently has limited material available and the project seems not ready yet.

☞ Mattia to forward the video.

DION in Gjøvik / Davit

Davit was unable to report

Forskerutvalget / Tor Anders

2 cases were presented:

- The creation of a video course on research ethics by NTNU to address the lack of knowledge by some PhDs (a standardized introduction to ethics for all PhDs)
- IT solutions for a single platform for exam registration and results.

Other

OK computers: Erland/Masab

14 people attended. The presentation and discussions were about data collection and dissemination.

A new person will be hired by the library to support researchers about this.

☞ DION to disseminate this info once the hiring is over.

Consultant situation - Angelina

As the situation is unlikely to be fixed in the near future, Kine is still going to help. In August, we will have a temp consultant and some difficulties may be expected. So be patient and keep Kine in the loop.

Planning Social and academic meetings and gatherings / Lisa, Angelina

SiN proposal

Lisa presented the SiN project of SiN PhD days: Open access focused, dissemination focus. One day of workshop, one day of actual public dissemination. Organizations would organize the event itself but no need to find funding (SiN applied for funding but no info on the actual grant). This is quite a big undertaking so it would have to be THE focus for this year’s board.
Discussion: Board members were unsure of the fit of such an event within the board’s priority and given with what was already happening in some departments on the matter.

After discussing its priority further, the board agreed not to take on this project with SiN.

**PhD/Temp/Post-doc day**

The board discussed the objectives, potential themes and format of such a project.

The agreed objectives were: informing PhDs/Post-doc/Temp staff and increasing DION’s visibility.

After discussion, the board agreed that a single day for all the topics wasn’t an appropriate option, also given the limited availability of the target options. Instead, DION will use difference tools (events, social media, option pieces, website, storytelling) to address the chosen topics in a more focused way.

The topics will be:

- On-boarding: becoming part of NTNU, socializing, what you should definitely know when you start
- Issues during your contract: mental health, parenthood, work/life balance, what to do in case of problems
- Offboarding: what to do at the end of your contract, career development

Actions and responsibility:

**On-boarding:**

- Creation of a guidance letter: Lisa/Angelina
- Presenting at faculty event: all
- Socializing: monthly events and grants

**During:**

- MH/work-life balance: Mattia
- Parenthood (potential theme for grants)
- What to do when facing problems: Rewrite and refresh the website content: Erland, Elodie
- Opinion pieces: Erland, Tor Anders, Angelina

**Off-boarding:**

- Career development: should I stay or should I go: Lisa, Erland
- CV workshop: Lisa (TBC)

**Potential social events:**

- Sjoelbakturnering
- Improv with Gibberish

[Type here]
- Revival of the DION choir: Mattia
- PRIDE week (related to mental health): Masab
- Shuffle board
- International culture movie club

Each member is responsible for one month (see below). Keep the Happy Hour theme but offer some variety of activities. If more than one event, be careful about the audience and the date.

<table>
<thead>
<tr>
<th>Month</th>
<th>Event</th>
<th>Leader</th>
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<tbody>
<tr>
<td>July</td>
<td>Happy Hour BBQ</td>
<td>Lisa &amp; Masab</td>
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<tr>
<td>August</td>
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<td>Angelina</td>
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<td>September</td>
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<td>September 14</td>
<td>Pride Parade</td>
<td>Masab</td>
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<td>October</td>
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<td>Erland</td>
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<tr>
<td>November</td>
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<td>Lisa</td>
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<td>December</td>
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<td>Mattia</td>
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<td>January</td>
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<td>Elodie</td>
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<tr>
<td>February</td>
<td></td>
<td>Tor Anders</td>
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<td>March</td>
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<td>April</td>
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<tr>
<td>AGM</td>
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<td>Angelina &amp; Tor Anders</td>
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</tbody>
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Email Inquiries update/ Erland & Mattia

Erland and Mattia discussed the process to adopt when an inquiry comes in. At this point, no further assistance from the board is needed.

Other plans for DION after summer / Angelina

Social events will be organized by the board member in charge of any given month (see above).

At the end of August, a general communication will be sent to all PhD/post-doc/temp staff to let them know about DION and launch the next round of grant.

Angelina will start meet with the difference faculties after summer.

Other cases?
The information on the Post-Doc conference will be shared via our channels. Leaders of this project are also open to collaborate with us on specific events when the topic is relevant to post-doc.

Masab will create a DION Instagram account.

The DION forum will remain as it is at the moment.

**Suggestion for the next DION board meeting**

Provisional date and time: September 4, 2019 - 09:00 - 12:00

Breakfast Meeting, probably at Dragvoll (tba)