

DION board meeting – minutes

Time	09:00 – 11:00 November 11th 2014.
Place	Studenttinget, Gløshaugen.
Present	<i>Philipp Spenhoff, Øyvind Storesund Hetland, Morten Stornes, Marthe Emelie Melandsø Buan.</i>
Absent	<i>Clara Good, Fernanda Acre Pacheco, Andreas Noteng</i>
Observers	-
Secretary	<i>Marthe Emelie M. Buan</i>

1 Letter of intent between DION and Studenttinget /Øyvind

- [Approval of changes to letter of intent \(will be sent out by Clara\)](#)

Changes:

- We intend to continue our collaboration with Studenttinget. This includes inviting each other to board meetings and share the meeting minutes.
- The letter doesn't need to be reviewed every year, but the old DION board should inform future DION boards about the document and the expected collaboration with Studenttinget.

2 SiN – current issues /Morten

- [The new regulations regarding "Tenure Track positions" – a summary. Please see attachment.](#)

SiN is currently working on:

- Budget and goals for this 2014-2015
- Organizing the board
- Establishing an advisory board
- SAKS
- Reply to the hearing on Tenure Track position

Tenure Track positions:

- Positive because it gives more secure and defined career paths in academia.
- Recruits and keep talents in the academic world. Makes academia more attractive.
- Supervision is very important. Should have regular evaluations to review how they are doing with relation to the requirements.
- Who is responsible for the positions?

- Requirements to fulfill the tenure track position should be well-defined and the same in all institutions.
- Important to have specific formulations in the regulations so that the positions can't be misused.
- The candidates should probably supervise PhDs, what happens with the PhDs if the candidate then doesn't fulfill the requirements and don't achieve a permanent position?

Clara's comments from e-mail:

- Is 6-7 years too long? Should there also be possibilities to have as shorter positions? I assume that some candidates are closer to qualifying for a e.g. professor position than others, and maybe there should be more flexibility
- What happens if the candidate does not have a satisfactory development until the mid-term evaluation? What could be grounds for termination of the tenure track position?
- Up to 5 years sounds reasonable for a post doc position I think, but it sounds rather short in the case of an associate professor position. I think this time period should be different for positions in categories a and b.
- If the candidate has been on parental leave, sick leave or similar during the time since the PhD completion, I think this period should not be counted into the 5 years (perhaps this is already the case).
- I am not sure how this actually works: if there are no funds attached to this trial of 300 positions, will it still be attractive to the universities?

3 Presentation of new guidelines for DION/political engagement compensation /Øyvind

- We have received new guidelines for the application of compensation for DION-work, please see attachment.

Current situation:

The law states that PhDs doing political work at NTNU can be compensated up to 3 month of compensation during the PhD. One board period in DION gives 1 month compensation no matter what position you had in the board.

A memo from Kristin Wergeland Brekke, senior advisor at the rector's office, states that you should give a formal application to get the compensation. This application should state what work you have done as board member in DION. The memo also states that the DION president can apply to get 2 months compensation. If a board member of DION has done extensive work in DION and can "prove" this it can be possible to get all 3 months for one board period.

Comments from Philipp:

Should get more compensation from the university for being in the DION-board. At least one month for every board member for every board period. This should also be in the interests of NTNU.

Should be clarified:

- Since the law is not updated with the practice at NTNU the last years it seems the law should be updated?
- How do you “prove” the workload?
- Who determines the length of the compensations?
- What is required to get the full compensation of 3 months?
- Are a total of 3 months compensations during the entire PhD too little?
- Is it up to the candidate if the compensation is given as duty work or as an extension of the contract?

4 Webpage and information material /Øyvind

- Discussion/comments on the new Wordpress webpage created by Andreas.
 - o Decision: Are we ready to change to the new webpage (and shut down the old one)?
- Discussion on how to proceed with the information material.
 - o Decision: Should we keep the old logo, use the new proposed logo, or design another one?
 - o Decision: Should we make an information folder with the NTNU layout?

The board likes the website, but it’s not ready to be published yet.

Information material will be discussed in the next meeting.

5 Summary of the current revision of the PhD-handbook /Morten

Summary from Morten:

- Trying to specify who the handbook is for.
- The first part “Felles standard” has been reviewed. The part about recruitment will be removed.
- Second part named “the Handbook” will be discussed in the next meeting.
- Third part will be examples of best practice.
- Will make sure DION gets a page in the book.
- Suggestion to send out the handbook with the acceptance letter from NTNU.

6 PhD cases /Øyvind **NOT PUBLIC**

- Updates on ongoing PhD cases.

No cases to be discussed.

7 Events/Marthe Emilie

- Status for DIONs events and cooperation with NIRS.

Internal:

Christmas dinner for the DION board is a tradition, but since the President is gone until week 51 it will be postponed until after Christmas.

External:

- DION members are invited to a Christmas concert arranged by NTNU Alumni. More information to come.
- DION goes to "Naboen" for a Christmas beer on 10. December.

8 A.o.b

- Open point. Any topics can be announced before or at the meeting.

Bindeleddet:

Now open for PhD candidates. Should be possible for people with ntnu.no addresses to sign up. Need to specify/update at a later point the

Possible projects for DION:

- PhD research budget. PhDs should have insight into their budget. What can the PhD research budget be used on? Can the professors use the money as they want? Can you for example use the budget on buying a computer?
- Duty work regulations.

Organizing DION

Possible to use some other platform to keep track of all the DION projects going on?

Arbeidsmiljøundersøkelsen:

DION should encourage all PhDs and PostDocs to reply to the survey. Emphasize that the data from the survey is also important for DION, not only for NTNU.

The meeting was adjourned at 11:41.