

## Minutes of DION board meeting.

**Time:** Wednesday, 6 October 2010, 10:00 – 12:00 hours.

**Place:** Meeting room 160, Gamle Fysikk.

**Present:** Haaken Annfelt Moe, Alexander Olsen, Yngve Sommervoll, Kirsti Jensen, Lars Bungum, Andreas Asheim, Pia Otte og Lise Lyngsnes Randeberg

**Minutes secretary:** Inger Selven Watts

### **Item 37/10 NTNU Board Meeting by Alexander**

#### ***S-sak 64/10 Report on strategy and economy 2<sup>nd</sup> tertiary 2010***

Many PhD Candidates do not finish on time if they do finish at all. DION asks why this happens. Some reasons are most likely connected to:

- A PhD degree is supposed to finish in 3 years time. Until recently, most doctoral candidates have also had one year (25 %) of duty work for the institution, resulting in 4 years to complete the degree.
- Norwegian PhD Candidates have to do many duties, and teaching being a prominent one. Many duties may easily cause delay to PhD thesis.

DION encourages NTNU to do a survey to find out why some candidates are awarded with a PhD degree, while others do not. This can be done by interviewing those PhD Candidates who finished and those who of different reasons did not. What components make PhD Candidates stay and finish their PhD studies and what components cause failure?

#### ***S-sak 65/10 Strategy for recruitment of women 2011-2012***

The percentage of female employment is low at NTNU compared to many other universities. Obstacles to a better gender balance are too few women to recruit and too few positions that become available for younger employees.

### **Item 38/10 DION strategy by Haaken**

DION should be:

- A guide for people who do not know the system.
- An organization which finds out what happens and brings issues forward.
- An organization which keeps in contact with Pro Rector, departments, SiN and other partners.

Haaken and Yngve contacts Pro Rector Kari Melby about hearings.

It is important for DION to make itself heard.

### **Item 39/10 A.o.b.**

- Inger can buy dictionaries English-Norwegian and Norwegian-English.
- Kirsti will be DION's representative at seminar concerning implementation of quality framework.
- Julebord (Christmas party): Inger will check into this and report to Haaken and Yngve.

Meeting finished at 1145 hours.

Haaken Annfelt Moe/s/  
President DION

Inger Selven Watts/s/  
Minutes Secretary