Minutes of DION board meeting.

Time: Tuesday, 8 June 2010, 9:00 – 11:00 hours.

Place: Meeting room 160, Gamle Fysikk.

Present: Haaken Annfelt Moe, Sverre Lundemo, Andreas Asheim, Alexander Olsen, Yngve Sommervoll (came during sak 25/10), Lars Bungum, Kirsti Jensen, Lise Lyngsnes Randeberg and Elisabeth Kuhn.

Minutes secretary: Inger Selven Watts

Sak 25/10 NTNU Board Meeting by Haaken

Items of special interest to the DION Board:

**S-sak 35/10 Strategy and economy – report first quarter of 2010**

The Strategy Document of NTNU focused on 18 targets. Among targets that cause concern are:

- Insufficient recruitment of female employees to scientific positions that require doctoral degree.
- Reduction in PhD production.
- Insufficient external financing.
- Too little consistent time for research and publishing.

**S-sak 36/10 Politics concerning securing and contribution of Immaterial Rights (IPR) and physical material at NTNU**

Andreas has been a member of the committee that has hammered out an agreement. This agreement seems to be a significant improvement compared to the previous draft. DION encourages Rector to circulate a hearing after more specific guidelines have been made. DION should absolutely be among the recipients of this hearing.

Guidelines to work that is done apart from one’s main profession at NTNU, will be drawn up later.

**S-sak 39/10 NTNU strategy on Health, Environment and Safety (HES)**

DION says:

- NTNU work environment survey brings up many problems:
  1. Only 55 % of NTNU’s employees responded, so it is difficult to obtain a correct overview about exactly how well employees feel at NTNU.
  2. It is often easy to identify respondents. Some respondents have experienced to have been questioned why they have answered as they did.

DION thinks that it is probable that many employees that experiences problems and wrongful situations will feel reluctant and not dare to give an honest reply. That is, if they dare to answer at all. DION expects employees who are happy at work, will be more apt to respond to a work environment survey at NTNU.

- Security and state of readiness

It is hazardous that many foreign researchers and PhD Candidates are not instructed and do not know Norwegian safety regulations. DION do not believe that an e-learning programme will give sufficient knowledge. More has to be done to decrease the risks involved.
**S-sak 41/10 Quality report concerning education process of 2009**
DION notes that PhD Candidates are not mentioned in the quality report. PhD Candidates have to attend several courses, and DION would like to know why they are not mentioned.

**Sak 26/10 PhD Comics visit/meeting by Sverre**
DION plans a seminar where the main focus will be on Jorge Cham. The seminar will take place on Wednesday, 16 June 2010. Jorge Cham is the man behind the cartoon PhD Comics. It is expected that many will attend, and many tasks were divided among those that attended this DION board meeting.

**Sak 27/10 A.o.b.**
- Sverre has attended SiN’s annual meeting in Oslo. He was elected as leader of the organisation. DION congratulates Sverre.
- Sverre and Lise are members of a committee concerning temporarily employed staff. They informed DION about this committee’s progress. A report is expected prior to summer.
- Yngve informed DION about the revision of the PhD regulations. A hearing will be made.
- Leader Haaken wishes everyone a happy summer.

Haaken Amfeldt Moe/s/  
President DION

Inger Selven Watts/s/  
Minutes Secretary