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1 Summary

The last annual general meeting (AGM) was held 10 May 2016. This report covers the period since the last AGM. DION has had ten board meetings and participated in several committees and meetings at NTNU, and also met with the NTNU board and faculty representatives for temporary scientific staff on a regular basis to discuss NTNU board issues.

The board has continued the work of the previous board in making the organization more visible, by reaching out to all faculties in order to participate in introduction days for new PhD candidates. The board has actively used social media channels (in particular, Facebook) and NTNU’s Innsida to inform about board meetings, promote events and share relevant activities. The newsletter DION News has been continued, and turned from being semi-regular into a monthly newsletter.

DION’s annual allocation of funds has led to nine social events during this board term. In autumn 2016, DION organized a barbeque, co-hosted a summer party with NIRS, screened “The PhD Movie” followed by a welcome event for new PhD candidates, co-organized a debate with ProtestPub, and celebrated our 20th anniversary. During spring 2017, DION invited to three social meet-ups. In March, DION co-hosted a successful conference with NTNU Alumni, called “NTNU Alumni PhD Conference: The added value of a PhD – for all sectors of working life”.

DION has put a significant effort into the handling of inquiries from temporary employees in need, and has overall worked with 20 such cases. During 2016-2017, DION conducted an analysis of the PhD working conditions at NTNU, specifically, the situations of PhD candidates with kids. 583 PhD candidates responded. The report will be published on the DION website, presented to University Research Committee (Forskningsutvalget), and DION will further distribute the reports to faculties and departments. Briefly, the report concluded that working conditions in general are perceived as good. However, PhD candidates with kids face considerable additional challenges, mainly due to the limited time they can spend on their PhD project.

Revision of the PhD programs after the merger between NTNU and three university colleges was an important topic at NTNU during this board term. Also, the new policy for postdoctoral researchers at NTNU, called “The Postdoctoral lift” has been a priority for DION. DION has followed these cases closely with the interests of PhDs and post-docs in mind.

On behalf of the 2016/2017 DION Board,
Trondheim, 03.05.2017

Lina H. Ingeborgrud,
President DION
2 Board Composition

During the board year 2016/2017, the board had the following members:

- Lina H. Ingeborgrud (President)
- Kam Sripada (Vice President)
- Hammad Majeed (Board Member)
- Tu Ying (Board Member)
- Alexander Busch (Board Member)
- Mathias Arbo (Board Member)
- Enrico Riccardi (Board Member)
- Sam Kasimba (Board Member)

Kine Sørli has been employed in a 25% position as DION’s administrative support. DION would like to use this opportunity to thank Kine Sørli for her support and improvement of DION.

3 Activity highlights 2016/2017

During the board period 2016/2017, DION has:

- Organized the first ever NTNU PhD conference in collaboration with NTNU Alumni, called “The added value of a PhD”.
- Issued a survey to all PhD candidates about working conditions, particularly addressed to candidates with children. The report was presented for the University Research Committee 8 May 2017.
- For the first time invited applications and provided five support grants of up to 2000 NOK for educational and social PhD and post-doc activities at NTNU.
- Responded to and followed up 20 inquiries from PhD candidates in need of assistance.
- Hosted nine socio-academic events.
- Participated in several committees, meetings and seminars arranged by NTNU, including the central committee group developing the new post-doctoral lift at NTNU.
- Collaboration with SiN (Stipendiatorganisasjonene i Norge), and participated at the Annual General Meeting of SiN in May 2016 and Eurodoc in April 2017.
- Participated in the NTNU matriculation of autumn 2016.
- Participated in a full day workshop about the PhD education in the new NTNU, called “Styrket kvalitet i PhD-utdanningen”.
- Provided support to the NTNU board representative for temporary academic staff during DION’s board meetings. DION was part of the election committee for the NTNU Board elections in spring 2017.
- DION gave two interviews and wrote one article for Universitetsavisa, and gave interviews to Morgenbladet and Forskerforum on topics concerning harassment in academia, employment and employee challenges.
- Continued collaboration with temporary scientific staff’s representatives in faculty boards.
- Active use of Facebook (https://www.facebook.com/DION.NTNU), NTNU Innsida, and monthly DION newsletter.
4 Email inquiries

DION has received 20 inquiries from PhD candidates at NTNU during the board period 2016/2017. The topics of the questions are mainly in five categories: Extension/leave, supervision, research visiting, employment related issues and PhD course/PhD result. The share of the cases in different categories are shown in Figure 1. The two most frequently asked topics are extension/leave (especially related to parental or maternity leave) and supervision. Apart from that, DION also received cases for suggestions about starting new PhD organizations at faculty level and for suggestions about PhD life in general.

In addition to the inquiries, DION also received some requests for information on how to apply for PhD positions and how to apply for DION grants.”

![Figure 1. Inquire cases in each category](image-url)
5 Events

This board term, DION has focused on arranging social activities for PhD students and post-docs. Nine events were arranged:

- 2016-06-10    BBQ and Walk with DION (Korsvika)
- 2016-08-25    Summer party for international researchers in collaboration with NIRS (Gjøsåugnen)
- 2016-10-20    Screening of The PhD Movie (Gjøsåugnen)
- 2016-11-09    Debate organized by DION and Protestpub: “Homeless academics?” (DIGS)
- 2016-12-07    DION 20th anniversary party (Stammen Bar and Café)
- 2017-01-12    Happy hour and sjøelback (Kieglekroa)
- 2017-02-17    Happy hour and shuffleboard (Work-Work)
- 2017-03-24    Crash course in Lindy hop and happy hour (Den Gode Nabo)
- 2017-03-30    NTNU Alumni PhD Conference: The added value of a PhD – For all sectors of working life (Radisson Blu Royal Garden Trondheim)

The number of attendants at the events varied between 15 and 250. The events were made possible by the yearly allocation of funds for events that was approved in January 2016 by the NTNU pro-rector of research, as well as through partner organizations.

5.1 BBQ and Walk with DION

The following was the advertisement text for the event:

Summer and sunshine has finally arrived!
We'd like to invite you to a BBQ in Korsvika. At 17.00 we'll walk from Samfundet to Korsvika where we'll have grills ready for use. If you'd rather meet us at Korsvika, you can come directly there and we'll start grilling around 18.15.
We will provide the grills, charcoal, paper plates and utensils. Bring your favorite friable foodstuffs!

Approximately 25 people attended the event.
5.2 Event: NIRS Summer Party for International Researchers with family

The following was the advertisement text for the event:

Join us for a barbeque in the garden of NIRS. Bring what you want to put on the grill and a picnic blanket. NIRS will provide hot grills, salad, dessert, coffee and tea. This is a great opportunity to meet up with friends, colleagues and family for an informal and social gathering before the new term kicks off 😊

Date: 25 August 2016 at 17:00. Location: In the lawn of NIRS. Gløshaugen campus, Infhuset. O.S. Bragstads plass 1

Please register within 21 August. Do not forget to mention if you are bringing family and children

The event is weather-dependent; this means that if we need to cancel because of bad weather we will find an alternative date. We will notify you by email. We hope, as many of you will have the opportunity to join!

Registration for the event: Send an email to: anette.moen@ntnu.no

WELCOME!

NTNU International Researcher Support (NIRS) & DION The Interest Organization for Doctoral Candidates at NTNU

Approximately 70 people attended the event.

Entertainment by Trondhjems kvinnelige studentersangforening (TKS)
5.3 Event: Screening of “The PhD Movie” followed by a welcome event for new PhD candidates

The following was the advertisement text for the movie screening:

Free screening of "The PhD Movie (1)" at NTNU! Based on the popular comic "PhD Comics" (PhDcomics.com) and backed by the author of the comic, the movie is a funny "must watch" for us who are trying to endure a PhD or PostDoc.

Haven’t seen it yet? Welcome to R2, Realfagbygget, on Thursday the 20th of October (Movie playtime: 67min).

Check out the trailer:
http://PhDmovie.com/
https://www.youtube.com/watch?v=SpZS5rS4KhOA

Synopsis:
The PhD Movie 1 takes a humorous and poignant look at four graduate students as they grapple with research, being a teaching assistant and finding balance in their over-worked lives.

More about the movie:
The PHD Movie is the independently-produced live-action adaptation of the online comic strip Piled Higher and Deeper. Filmed on location at the California Institute of Technology, the movie follows four graduate students and their struggles with teaching, love and getting their research to work.

Approximately, 75 PhD candidates and postdocs participated at the welcome event and movie screening.
5.4 Event: “Homeless academics?”
The following was the advertisement text for the event:

ProtestPub in collaboration with DION presents:

"Homeless Academics?"
A debate about academic mobility and knowledge production across borders.

The panel will discuss individual experiences of international academic careers. What are the implications of the way we organize knowledge production in the western world? How is this related to the way we measure knowledge? Where is home for mobile academics, and what do they think about NTNU’s slogan: “Knowledge for a better world”?

Our main goal is to engage everybody interested in, or involved in the production of knowledge, and this time especially Ph.D. candidates and Post Docs.

The panel:
Panel moderator: Enrico Ricardi, Post doc at The Department of Chemistry, NTNU and board member of DION and SiN.
Tomas Moe Skjølsvold: Postdoctoral Fellow at Department of Interdisciplinary Studies of Culture.
Carmel Lindkvist: Postdoctoral Fellow at Department of Architectural Design, History and Technology.
Katrien De Moor: Postdoctoral Fellow at Department of Telematics member of The Young Academy of Norway.
Torberg Falch: Professor at Department of Economics and vice Dean for Research at Faculty of Social Sciences and Technology Management.

ProtestPub started as a series of public meetings to discuss the big questions about the future of the university.
DION is the PhD & Post-Doc Interest Organization at NTNU

Approximately 50 people participated in the event.

5.5 Event: DION 20th anniversary party
The following was the advertisement text for the event:

DION is 20 years old. Let’s celebrate!
We will have guest presentations about DION’s history, birthday cakes, coffee and fun.

Registration is required for NTNU PhDs, post-docs, and alumni. Register via this link: https://docs.google.com/forms/d/e/
Approximately 40 people participated in the event.

5.6 Event: Happy hour and sjoelback at Kieglekroa
The following was the advertisement text for the event:

Join us to get to know other Ph.D. and Post Doc working at NTNU, and share with them your experiences and stories in our informal and cozy event.

Approximately 20 PhD candidates and postdocs attended this event. PhD candidates from Gjøvik also joined this event.

5.7 Event: Happy hour and shuffleboard at Work-Work
The following was the advertisement text for the event:

Join us to get to know other Ph.D. and Post Doc working at NTNU, and share with them your experiences and stories in our informal and cozy event.

Approximately 25 PhD candidates and postdocs attended this event.

5.8 Event: Crash course in Lindy hop and happy hour at Den Gode Nabo
The following was the advertisement text for the event:

S-h-A-k-E y-O-u-R b-O-d-Y!

DION, with the wonderful collaboration of the Lindy Hop NTNUI group, is organising a social event, with a crash course, social dance and Happy Hour with teachers and experienced dancers!
We invite all NTNU Ph.D. students and researchers that would like to experience this fun dance and to socialize with fellow Ph.D.s and Post Docs, to join the:
crash course, starting at 19.00 (Beginners)
social dance, starting at 20.00 (All Levels)
and/or a social drink at 21.00 in Studentersamfundet!

If you like the initiative, SIGN UP to the course selecting 'GOING' in this Event, it will help us to better organise the course.

The event takes place at Realfagsparketten: http://bit.ly/2nidlzc

Approximately, 15 PhD candidates attended this event.

5.9 NTNU Alumni PhD Conference: The added value of a PhD – for all sectors of working life
DION established collaboration with NTNU Alumni to co-host the first ever PhD conference at NTNU. This was a full day conference with round-table discussions and mingling afterwards.

The following was the advertisement text for the event:

NTNU provides research expertise that is vital to growth, development and innovation in businesses, industry and public administration. This expertise is also essential when the global community is to act on challenges related to climate, food production, migration, health and education.

In line with Norwegian policy on research, education and innovation, NTNU wants to educate even more PhD graduates who will be able to take on important functions and positions in public and private sector enterprises.

For this reason, NTNU wants to strengthen its dialogue with the working world and the business community and to increase understanding of the benefits of PhD skills.

The conference is an opportunity to raise awareness of the added value of a doctoral degree in all sectors of working life and to develop strategies that increase the use of PhD expertise in business and industry, in small and medium-sized enterprises and in the public sector.

Approximately 250 attended the conference, and participants were PhD candidates from different faculties in all levels, supervisors, central NTNU representatives, and alumni working outside academia.
Photos from the NTNU Alumni PhD Conference 2017

Photos courtesy NTNU Alumni and Mathias Arbo
6 Representation at NTNU

The DION president and vice president participated in a full-day workshop on quality of the PhD education at the new NTNU on 2017.09.28. The Central Research Committee organized the workshop. DION contributed with a presentation about DION’s mandate and work and group discussions.

DION has observer status (receives summons and minutes) in the Dean Meetings and the University Research Committee, and is called to the meetings in special cases. The DION president and/or vice president attended six meetings with the University Research Committee.

DION representatives participated in the NTNU doctoral promotion ceremony in November 2016.

DION had three participants in a central working committee developing the postdoctoral lift at NTNU with Ragnhild Lofthus and vice deans Pål Richard Romundstad and Britt Andersen.

DION wrote a hearing response to the SU Faculty in conjunction with revision of the PhD program at the faculty.

The DION president participated in NTNU’s leader seminar at Oppdal 24-25 January 2017.
DION has been contacted three times by the NTNU local newspaper Universitetsavisa. In June 2016, DION commented on the new suggested regulations regarding the 4-year rule on seniority for public sector employees. In February 2017, DION and the NTNU board representative for temporary academic staff were included in an interview regarding different welfare practices at the different faculties at NTNU. In March 2017, DION and the NTNU board representative for temporary academic staff wrote a piece addressing issues of the extensive use of “temporary permanent employees” (“fast midlertidig”) at NTNU.

7 Representation outside NTNU

DION Board member Enrico Riccardi has been board member of Norway’s national doctoral organisation (SiN – Stipendiatorganisasjonene i Norge) from May 2016.

DION has given two interviews with a national reach. One was in Morgenbladet, 28 October regarding harassment among employees, and the other in Forskerforum, 3 January, regarding hurdles facing PhD students in completing the degree.

8 Collaboration

- DION co-hosted the NIRS summer party in August 2016
- DION established connection with NTNU Alumni to co-host the first ever PhD conference at NTNU.
- DION has worked closely with the NTNU board representative for temporary academic staff, and she was invited to every DION board meeting to discuss upcoming NTNU board cases.
- The collaboration with the faculty board representatives for temporary scientific staff was prioritized in this board term. DION invited the faculty board representatives to two breakfast meetings (2016.08.18 and 2017.02.28) in order to discuss issues and regulations at
the various faculties. The faculty board representatives were also invited to all of DION’s board meetings.

9 Presentations and projects

9.1 Presentations at faculties
DION held several presentations at information days for new PhD candidates. DION presented rights and regulations for new candidates at the following faculties: NT (twice), IE, HF (twice) IV, MH and SU, plus ILU (teacher education) and NTNU Health.

9.2 Survey: PhDs with kids
During 2016-2017, DION conducted an analysis of the PhD working conditions at NTNU, with special focus on PhDs with children. All NTNU PhD candidates were invited to respond to a survey regarding working conditions and children. 583 PhD candidates responded and the survey resulted in a report presenting an analysis of the survey. The report was presented to the University Research Committee 8 May 2017.

In general, the report revealed that working conditions are perceived as good, but PhDs with children face additional challenges, mainly due to the time limitations on their PhD project versus family life. Based on the quantitative responses and the qualitative comments and suggestions from PhD candidates, we presented a set of measures for improving the conditions. For example: a unified and more sophisticated parental leave and sickness regulation, better support of research stays abroad, an on-campus kindergarten with flexible opening hours to account for exam periods and other aspects only affecting academics.

10 Information channels and social media

DIONs digital information channels are DIONs own webpage, the internal pages of NTNU (Innsida), Facebook and Twitter. In addition, we issue a monthly newsletter by email to temporary employees who have signed up for the newsletter (news@dion.ntnu.no) on our website or through an event/presentation. The mailing list has per 02.05.2017 169 subscribers.

Security of the DIONs webpage has been an issue during the last board term, and it crashed twice. The board worked to find a solution and engaged the help of Orakel in spring 2017. The website came back online in late April 2017 after nearly 3 months down. Normally, the webpage serves as a base of information, such that all activity on Facebook and similar links to the original content on the webpage. The website features an FAQ which is kept up to date with information as the board works with individual and political cases.
The Innsida information channel has few “followers”. A request to the IT department was made by the previous DION board to add the channel to the default channels for all new PhD candidates.

DION’s presence on Twitter has been limited to auto-tweeting when webpage updates are made.

DION’s Facebook page has 871 followers, up from 621 in May 2016 and 442 in May 2015. Around 95 posts have been published during the board period, compared with 40 in the previous board period. This included promoting DION’s events and reminders, surveys, and other opportunities (such as grants and board recruitment) as well as posting information and events from partner and allied organizations and individuals. In general, posts (and their shares) reached 200-500 people. The posts with highest responses were the announcement of the 2016-2017 board (32 likes/reactions; 2619 reached), link to the Universitetsavisa article on “fast midlertidig” permanent temporary employment (66 likes/reactions, 2843 reached), DION’s simple happy holidays message (17 likes/reactions, 1221 reached), and the initial save-the-date post for the NTNU Alumni PhD Conference, published 2.5 months prior to the event (13 likes, 983 reached). DION paid 170 NOK to boost an event for the first time, the 2017 AGM. DION also received 14 messages via Facebook on a range of topics. DION changed its name on Facebook into English to reflect the organization’s official language.

11 Finance

The financial year of DION follows the calendar year, and not the board period. We therefore present a financial overview of 2016, and a partial budget for 2017.

11.1 Financial overview for 2016

<table>
<thead>
<tr>
<th></th>
<th>Budget 2016</th>
<th>Financial overview 2016</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Income</strong></td>
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</tr>
<tr>
<td>Prorector for research</td>
<td>NOK 100 000,00</td>
<td>NOK 100 000,00</td>
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<tr>
<td>Annual funding (2016)</td>
<td>NOK 15 000,00</td>
<td>NOK 15 000,00</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>NOK 115 000,00</td>
<td></td>
</tr>
<tr>
<td><strong>Expenses</strong></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Postadresse: DION
Høgskoleringen 5
N - 7491 Trondheim

E-mail: post@dion.ntnu.no
Internett: http://www.dion.ntnu.no/
Meeting places for PhD candidates | NOK 90 000,00 | NOK 73 868,00
---|---|---
Social expenses (board meetings) | NOK 10 000,00 | NOK 7 881,46
Travels (meetings, conferences) | NOK 15 000,00 | NOK 2 360,10
Total | **NOK 115 000,00** | **NOK 84 109,56**

**Detailed overview expenses**

<table>
<thead>
<tr>
<th>Expense</th>
<th>Budget 2017</th>
<th>Financial overview per 03.05.2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Love your research</td>
<td>NOK 15 878,00</td>
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</tr>
<tr>
<td>Happy hours</td>
<td>NOK 6 744,00</td>
<td></td>
</tr>
<tr>
<td>DION's 20th birthday</td>
<td>NOK 7 060,00</td>
<td></td>
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<tr>
<td>AGM 2016</td>
<td>NOK 20 309,00</td>
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<tr>
<td>DION grants</td>
<td>NOK 2 000,00</td>
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<tr>
<td>PhD movie</td>
<td>NOK 7 327,00</td>
<td></td>
</tr>
<tr>
<td>Bowling with DION</td>
<td>NOK 16 550,00</td>
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<tr>
<td>Meeting expenses</td>
<td>NOK 7 881,46</td>
<td></td>
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<tr>
<td>Trykksaker</td>
<td>NOK 360,10</td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td><strong>NOK 84 109,56</strong></td>
<td></td>
</tr>
</tbody>
</table>

**11.2 Budget and current status 2017**

<table>
<thead>
<tr>
<th>Expense</th>
<th>Budget 2017</th>
<th>Financial overview per 03.05.2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Prorector for research</td>
<td>NOK 100 000,00</td>
<td>NOK 100 000,00</td>
</tr>
<tr>
<td>Expreses</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Happy hours</td>
<td>NOK 10 000,00</td>
<td>NOK 2 666,00</td>
</tr>
<tr>
<td>DION grants*</td>
<td>NOK 10 000,00</td>
<td>NOK 1 959,98</td>
</tr>
<tr>
<td>AGM 2017*</td>
<td>NOK 20 000,00</td>
<td>Ca NOK 15 000</td>
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<tr>
<td>PhD Conference</td>
<td>NOK 30 000,00</td>
<td>NOK 10 000,00</td>
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<td>DION events</td>
<td>NOK 10 000,00</td>
<td></td>
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<tr>
<td>Meeting expenses</td>
<td>NOK 5 000,00</td>
<td></td>
</tr>
<tr>
<td>Travels (meetings, conferences)</td>
<td>NOK 5 000,00</td>
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<tr>
<td>Promotion material</td>
<td>NOK 10 000,00</td>
<td>NOK 3 389,10</td>
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<tr>
<td>Total</td>
<td><strong>NOK 106 000,00</strong></td>
<td>Spent by 03.05.2017: ca NOK 33,000</td>
</tr>
</tbody>
</table>

*Granted in 2016, but paid out in 2017. The rest of the grants on NOK 6 000 will be paid when grant receivers deliver receipts.

**Expenses for the AGM in 2017 is not available yet, but estimated to NOK 15 000.

Postadresse: DION
Høgskoleringen 5
N - 7491 Trondheim
E-mail: post@dion.ntnu.no
Internet: http://www.dion.ntnu.no/
12 Open points for the next board

- Collaborate with the HR department and head of human resources at NTNU to follow up on issues raised in the survey “phd’s with kids”, and improve working conditions for PhD candidates with kids. Point of contact in previous board: Lina and Alexander

- Work closely with the Central Research Committee (Forskningsutvalget) as they are currently revising the PhD education and launching the postdoctoral lift at NTNU in 2017. Ensure that PhD candidates and postdocs are taken into discussions in these matters. Point of contact in previous board: Lina

- Possible project: survey on supervision condition, where co-authorship may be a subcategory. Point of contact in previous board: Alexander

- Continue the collaboration (breakfast meetings) with the Faculty representatives for temporary scientific employees. Work to realize a network for temporary employees at all faculties, similar to the network at HF. Point of contact in previous board: Alexander and Lina

- Make a plan for the annual use of funds from pro-rector for research (NOK 100k for “Felles møteplasser for stipendiater og Postdoktorer”) for balanced, varied events. Consider to continue the support grants by application. Point of contact in previous board: Kam

- Continue to put significant effort into the handling of inquiries from temporary employees. Point of contact in previous board: Tu Ying

- Collaborate with NTNU, ProtestPub and DIGS for future events and happy hours. Point of contact in previous board: Enrico and Hammad

- Improve security of the DION webpage, as this became an issue during the last board term. Point of contact in previous board: Mathias

- Continue co-hosting the annual summer party for international researchers with NIRS. Point of contact in previous board: Kam and Lina

- Establish collaboration with our new contact person for PhD candidates in Gjøvik. Arrange presentations of DION for PhDs and Postdocs in Gjøvik. Point of contact in previous board: Lina and Kam

- Possible project: Tekna NTNU has indicated that they want to collaborate in an initiative to make the annual employee appraisal interview “more required”, and that it should be a meeting not conducted by the PhD supervisor. DION has previously authored a statement on this issue. Point of contact: Rune Sætre (Tekna)

- Possible collaboration: Forum for Young Researchers in Sustainability (FYSS). The forum is envisaged to connect all the PhD’s, Post-Docs and Temporary Researchers who are working with the various aspects of sustainability (e.g. technologies, development, assessment, growth or designing) at NTNU. Point of contact in previous board: Sam
- DION co-hosted the PhD conference “The added value of a PhD” with NTNU Alumni spring 2017. DION should follow up collaboration with NTNU Alumni. Point of contact in previous board: Lina and Mathias

- Collaborate with international office and NIRS to provide temporary housing solutions for international PhD candidates and postdocs on research stay at NTNU. Point of contact in previous board: Enrico

### 13 Appendix – DION Board Meeting dates

<table>
<thead>
<tr>
<th>Date</th>
<th>Meeting</th>
</tr>
</thead>
<tbody>
<tr>
<td>01.06.2016</td>
<td>Board transition workshop (present and previous board)</td>
</tr>
<tr>
<td>02.08.2016</td>
<td>Board Meeting</td>
</tr>
<tr>
<td>12.09.2016</td>
<td>Board Meeting</td>
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<tr>
<td>24.10.2016</td>
<td>Board Meeting</td>
</tr>
<tr>
<td>05.12.2016</td>
<td>Board Meeting</td>
</tr>
<tr>
<td>13.01.2017</td>
<td>Board Meeting</td>
</tr>
<tr>
<td>14.02.2017</td>
<td>Board Meeting</td>
</tr>
<tr>
<td>15.03.2017</td>
<td>Board Meeting</td>
</tr>
<tr>
<td>06.04.2017</td>
<td>Board Meeting</td>
</tr>
<tr>
<td>08.05.2017</td>
<td>Board Meeting</td>
</tr>
<tr>
<td>10.05.2017</td>
<td>Annual General Meeting</td>
</tr>
</tbody>
</table>

The minutes from the board meeting are available here: